### **Al Strategic Leadership Program**

# Program Journey Map

"Changing Leadership Conversations to Strategic Capital through the use of AI"

Cortex Leadership Consulting





# Competencies Developed

#### Program Overview

Ø₽

This program is an **acceleration engine** for leadership competencies already recognized as critical in global executive development:

### Core Leadership Skills

Strengthen core leadership competencies:

- Leadership & Team Communication
- Al Conversational Intelligence through Co-Thinking

2

- Influence & Change Leadership
- Facilitation
- Decision Making & Problem Solving
- Strategic Collaboration
- Delegation & Implementation
- Executive Presence
- One-on-One Coaching

Apply these skills to a real leadership challenge from your greater goals as a leader in your organization

## The Program in Brief

**Cohort Size:** 14 leaders or fewer — ensuring high-touch facilitation, measurable individual progress, and cross-participant collaboration.

**Duration:** 90 days (plus pre-program assessments and post-program follow-through).

#### 1. Pre-Program Precision

- Assessments: Behavioral, Driving Forces, and Al Traveler assessments to pinpoint which area of leadership development would be the most impactful to focus on for this experience. You will receive a Personal Journey Map based on these assessments.
- Using the information to inform your choice in the leadership challenge you choose to work on in the program.

#### 2. Immersive Kickoff (Day 1)

Co-Thinking sessions to accelerate strategic clarity and elevate conversational intelligence utilizing
the most advanced AI tools and others in the cohort — measurable improvement in insight
generation within hours.

#### 3. Applied Leadership Challenge

- Each leader chooses a real, high-stakes challenge (e.g., strategy execution, team transformation...)
- All learning is applied directly to this challenge in real time.

#### 4. Targeted Coaching & Peer Collaboration

- 90-minute one-on-one coaching session with Lynda Foster focused on your project
- Periodic micro-sessions for accountability, barrier removal, and skill reinforcement.

#### 5. Immersive Day of Executive Presence & Influence Building (Day 2)

- Present Your Projects and Results
- Leadership Journey
- Future Casting

#### 6. Post-Program Measurement & Impact Review

- Compare baseline and end-of-program competency scores.
- Evaluate tangible progress on the chosen leadership challenge.

## Pre-Day 1 Homework:

#### Personalized Deliverables:

- Intake Form (completed)
- DISC/DF (probably completed)
- Al Traveler Assessment (5 minutes)
- New EQ Assessment (15 minutes)

#### **A Personalized Journey Map**

Provided by Cortex based on your intake + DISC/DF assessments

#### A Focus Recommendation

As part of your Personalized Journey Map for recommended Competency Development from list provided

Core Modules for Prompt Practice & Competency Building:

Time Mastery 2.0
Steps 1-4

approx. (2 hours)

VIPEi

Module 1: Vision

approx. (1 hour)