

# Strengthening Your Competencies in Leading Others

This interactive session is designed to help you reflect on your leadership strengths, identify key growth areas, and build a clear, actionable plan for development.

## Welcome & Context Setting

- Icebreaker
- Why We're Here: The power of continuous leadership development
- What to Expect: Interactive, peer-driven, connection and focused on accountability

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## Reviewing Competency Guide

- Pair Discussion: Identify your two lowest-scoring competencies
- Review Guide: Explore "What Right Looks Like"
- Quick Share: Gather key insights from the group

## Partner Work: Planning for Growth

- Define SMART Goals for your first competency
- Identify Barriers and overcome strategies
- Set Second Goal for your second competency

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## Group Debrief & Accountability

- Discuss surprising insights and challenges
- Finalize SMART goals
- Set up accountability partnerships

## Mini-Preview: Conflict Resolution

- Real-World Scenario Discussion
- Interactive De-escalation Strategies
- Understanding conflict resolution importance

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## Closing Reflection

- Personal action planning
- Set 4-week follow-up
- Prepare for next session

 Leadership isn't about where you are—it's about where you're going. Start taking action today!